No. 23-1/2016-TS-II/TC Government of India Ministry of Human Resource Development Department of Higher Education Technical Education Bureau

Shastri Bhavan, New Delhi-1 Dated the 19th January, 2017

ORDER

Sub: Constitution of Pay Review Committee in respect of Centrally Funded Technical Institutions to consider the revision of pay scales etc. of academic, scientific/design and other staff - regarding.

Department of Expenditure vide their OM No.1/1/2016-E.III(A) dated 13.01.17 have issued guidelines for revision of pay of employees of autonomous institutions set up by and funded/controlled by the Central Government consequent to the recommendations of Seventh Central Pay Commission.

- 2. In terms of the para 2 of the same, it has been decided that the revised pay scales as per the Pay Matrix as contained in Part A of the Schedule of the CCS(RP), Rules, 2016 as well as principle of pay fixation as contained in the said Rules, may be extended to the employees of such organizations. However, it shall also not be made automatically applicable to the employees of Autonomous Organizations but to be considered by the Administrative Ministry for its justification based on functional considerations, recruitment qualifications as well as the applicable pre-revised pay scales.
- 3. In terms of para 4 of the same, in case of those categories of employees whose pattern of emoluments structure i.e. pay scales and allowances and conditions of service are not similar to those of the Central Government employees, a separate "Group of Officers" in respect of each of the Autonomous Bodies may have to be constituted in the respective Ministry/Department including Financial Adviser as the representative of Ministry of Finance in this Group. The Group would examine the proposals for revision of pay scales etc. taking into account the views, if any, expressed by the staff representatives of the concerned organizations. It would be necessary to ensure that the final package of benefits proposed to be extended to the employees of these Autonomous Organizations etc. is not more beneficial than that admissible to the corresponding categories of the Central Government employees. The final package recommended by the "Group of Officers" will require the concurrence of Ministry of Finance.

4. Accordingly the Ministry of Human Resource Development (D/o Higher Education) has constituted a Pay Review committee for all Centrally Funded Technical Institutions and the composition of the same is as under:-

Prof. Ashok Mishra (Retd.)	Chairperson
Former Director IIT, Bombay Director (IIT), Chennai	Member
Director (NIT), Delhi	Member Member
Director (IIM), Udaipur	Member
Director (IISER), Bhopal Director (IIIT), Allahabad	Member
Financial Advisor (MHRD)	Member Member Secretary
Dy.Secretary (TC)	Member Secretary

5. The committee will submit its recommendations within 6 weeks from the date of constitution. The outstation non-official members of the Committee will be entitled to draw TA/DA as per scales admissible to High Powered Committees. Secretarial assistance will be provided by NIT, Delhi.

This issues with the approval of Hon'ble Minister for Human Resource Development

(Malathi Narayanan)

Dy. Secretary to the Govt. of India

Copy to:

- (i) All members of the Committee
- (ii) All Members of Council of IITs
- (iii) PS to HRM
- (iv) PS to MOS
- (v) PPS to ES
- (vi) Sr. PPS to AS
- (vii) FA/all JS
- (viii) All Officer of TE Bureau
- (ix) IFD/IF I/Pay & Accounts Office
- (x) Guard File