



भारतीय प्रौद्योगिकी संस्थान कानपुर
INDIAN INSTITUTE OF TECHNOLOGY, KANPUR

प्रशासन विभाग
ADMINISTRATION SECTION

No. Estt./OO/2008/IITK/1113
Date : November 27, 2008

OFFICE ORDER

Subject: **Assessment of the Institute Employees eligible on or after 01.01.2006**

Reference : Office Order No. Estt./OO/2008/IITK/976 dated 16.10.2008

In partial modification to the para 4 of the Office Order under reference, it is intimated to all concerned that the Institute shall grant the Assessment to the eligible Institute employees whose date of Assessment is falling due on or after 01.01.2006. The methodology for implementing the said Assessment is appended herein below:-

1. On Assessment/up-gradation, the employee eligible and qualified as per the prescribed criteria, shall be extended the next higher Grade Pay except for the employees having the pre-revised pay scales of Rs. 5000-7000, Rs. 5500-9000 and Rs. 6500-10500 for whom please refer para 5 below. One promotion increment to the tune of 3% in their respective Pay Band as per 6th CPC shall be granted.
2. If the employee whose Assessment/up-gradation needs change of Pay Band, the same shall be extended as per the Pay Bands mentioned in the Office Order under reference.
3. The new Career Progression Scheme of the MHRD is likely to be declared in the near future. Till such time, the provisions of the RCPS regarding the residency period for Assessment/up-gradation, shall be followed. As and when the new Career Progression Scheme is received from the MHRD, necessary amendments shall be made accordingly.
4. On Assessment/up-gradation, the designations shall continue to be granted as per the RCP Scheme.
5. The 6th CPC has merged the pre-revised pay scales of Rs. 5000-7000, Rs. 5500-9000 and Rs. 6500-10500 into one Grade Pay, i.e, Rs. 4200/-. Therefore, such employees who are in the pre-revised pay scales of Rs. 5000-7000, Rs. 5500-9000 and Rs. 6500-10500, on Assessment/up-gradation, shall be granted one promotion increment to the tune of 3% in their respective Pay Band as per 6th CPC. However, their Grade Pay shall remain Rs. 4200/- only, as per current orders.

The Institute has already taken up the case with the MHRD for implementation of Part -B scheme of the CCS (Revised Pay) Rules, 2008

S. S. Karhal



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which contains the change of Grade Pay in respect of certain pay scales. On receipt of any directives from the MHRD, the same shall be implemented.

6. As regards choosing of the option for availing the Assessment/up-gradation either from date of promotion or from date of annual increment, (i.e, 1st July of every year), the concerned eligible employee has to submit an option form to this effect in the Administration Section through proper channel by **December 22, 2008**. Option forms are available in the Administration Section which can be obtained during working days between 03.00 PM to 04.00 PM.

All Head of Departments/Sections/Units are requested to give wide publicity to this Office Order amongst the employees.

S. S. Kashalkar
Sanjeev Kashalkar
Registrar

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2. Deputy Director
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4. All HoDs of Departments/Sections/Units
5. Web Master
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