



INDIAN INSTITUTE OF TECHNOLOGY KANPUR
KALYANPUR, KANPUR-208016

Advertisement No.DF-3/2015

SPECIAL RECRUITMENT DRIVE FOR PERSONS WITH DISABILITIES (PwD)

Applications are invited from **Persons with Disabilities (PwD) (VH, OH, HH)** under **Special Recruitment Drive** from Indian nationals (including Persons of Indian Origins (PIOs) and Overseas Citizens of India (OCIs) and foreign nationals¹ for the posts of Assistant Professors in the Departments of Aerospace Engineering, Biological Sciences & Bioengineering, Chemical Engineering, Civil Engineering, Computer Science and Engineering, Earth Sciences, Electrical Engineering, Humanities and Social Sciences, Industrial and Management Engineering, Materials Science and Engineering, Mechanical Engineering, Chemistry, Mathematics and Statistics, and Physics.

Several Departments also participate in the teaching and research activities of interdisciplinary post-graduate programs in the institute in Photonics Science and Engineering, Nuclear Engineering and Technology, Environmental Engineering & Management, Design Program, and Materials Science Program. Appointments for these programs are made in the relevant departments among those listed above.

Minimum Qualification: Ph.D. with first class or equivalent (in terms of grades, etc.) at the preceding degree in the appropriate branch, with a very good academic record throughout (also see in Notes below). In addition, for:

Assistant Professor: For a fresh Ph.D, the position will be on contract basis for the first three years, and will be regularized afterwards. For those with three or more years of teaching/research/industrial experience, regular appointment can be made.

The institute also encourages applications from qualified women candidates.

Application forms for all the above positions can be downloaded from http://www.iitk.ac.in/dofa/data/appointment.pdf_doc or filled (on-line), or can be obtained from Dean, Faculty Affairs, on request. Applications (hard copy or in electronic form) should be submitted to the Dean of Faculty Affairs, IIT Kanpur.

¹Foreign national here means a person who does not have either an Indian passport, or a PIO/OCI card. Foreign nationals can be offered contractual appointment for up to five years. The appointment can be renewed thereafter.

Department specific areas of required specializations ([PLEASE CLICK HERE](#))

The details of pay scale admissible at the time of joining are as follows:

Post	Academic Grade Pay	Pay Band (Rs.)	Approximate Gross Pay (Rs)	
			With HRA	Without HRA
Assistant Professor	Rs. 8000	PB-3 (15600-39100)	93000	85000
Assistant Professor (Contract)	Rs. 7000/-	PB-3 (15600-39100)	87000	80000

1. The pay carries all other allowances as admissible to a Central Government employee stationed at Kanpur.
2. The fringe benefits, such as HRA, LTC, Medical re-imburement, transportation allowance, education allowance for children, contribution towards New Pension Scheme (NPS), re-imburement of Telephone bills, Book grants, Research initiation grant (up to Rs 25 lakhs), financial support towards National and International conferences etc. shall be permitted as per the Institute norms.
3. The Institute also provides an additional top-up salary of Rs 25,000/- per month for the first three years of service to the newly joined faculty members. After three years of service, the faculty member(s) are eligible for Young Faculty Fellowship (open for faculty of age upto 40 years) providing a top-up salary of Rs.10,000/- per month for three years, and/or Faculty Chair positions providing a top-up salary of Rs 25,000/- per month for three years. Both the positions are based on performance.
4. The Institute provides housing on campus to all faculty members. The houses are equipped with free high speed internet. Further details are available at <http://www.iitk.ac.in/dofa/faculty-benefits>.

Notes:

Mere eligibility will not entitle any candidate for being called for interview.

Applicants who do not fulfill the minimum experience requirements may be offered an appointment on contract. The requirements of minimum qualification and/or experience may be relaxed in the case of candidates with outstanding credentials.

The candidates are required to submit the Disabilities Certificate issued by the Competent Authority in the format prescribed by the Government of India for this purpose.

The Institute reserves the right to withdraw any advertised post(s) at any time without assigning any reason.

The Institute follows the Central lists of disabilities for PwD.

All correspondence to be addressed to either to the Head of the concerned Department or to the Dean of Faculty Affairs. Contacts details of Heads of the Department are available in the Institute website: <http://www.iitk.ac.in>

The last date of receiving applications against this advertisement is November 20th, 2015

For any clarification, please contact:

Dean, Faculty Affairs
Indian Institute of Technology, Kanpur - 208016, India.
E-mail: recruitment@iitk.ac.in.

ADDITIONAL INFORMATION SHEET

1. Candidates applying for a position to more than one department are required to use separate application forms.
 2.
 - a) On the first page of the Application Form, (columns 1 to 11), the desired particulars are to be filled in by the candidate supported by certificates and documentary proofs (where necessary).
 - b) On the second page (columns 12 to 16) separate sheet (s) for each sub-heading in the format is/are indicated to be used indicating cross references in the columns provided and the annexure(s) attached.
 - c) All annexure(s) and the application form must bear full name and signature of the candidate on each page at the bottom.
 3. Besides pay, posts carry allowances according to the Institute rules which at present correspond to those admissible to the Central Government employees stationed at Kanpur.
 4. Higher initial pay is admissible to exceptionally qualified and deserving candidates.
 5. Candidates called for and appearing in interview will be paid first class/second Ac. railway fare from place of duty or the nearest Railway Station from the residence to Kanpur and back by the shortest route.
 6. Applicants who are employed in Government, Semi-Government Organizations or Institutions should send their applications **THROUGH PROPER CHANNEL** else they will be required to produce a **NO OBJECTION CERTIFICATE** from their employer at the time of interview.
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